

# EXPECTATIONS OF A LEADER

Fellowship Bible Church has always highly valued its volunteer leaders. At FSM, we truly believe that, besides parents, cell leaders have the absolute greatest amount of influence in the lives of our students. We often think of cell leaders as the true “youth pastors” and view a huge part of our job as coming alongside you to support, encourage, and challenge you as you’re in the trenches of real-life ministry with your students. Since your job is so important and impactful, we feel that there are several non-negotiable expectations that each leader must be held accountable to.

## FSM CELL LEADERS MUST:

### INVEST/ATTEND FELLOWSHIP AS THEIR “HOME” CHURCH

There is incredible value in believers making the place that they “attend” and the place they “serve” one and the same. Serving in your “home” church ensures that you agree with the church’s leadership and doctrine. We believe that leaders in FSM at Fellowship should consider themselves members of Fellowship and should look to engage and invest here.

### BE DOCTRINALLY ALIGNED WITH OUR MINISTRY

As we all try to communicate the Gospel and the whole truth of the Scriptures to our students, having a unified, cohesive team and message is extremely important. We don’t want our students to be confused by debates and disagreements about non-essential issues, and we certainly don’t want our students to be taught wrongly on core spiritual issues. Every leader will be given *Fellowship’s Doctrinal Statement*, which they must agree with in order to lead.

### BE INVOLVED IN A CHRISTIAN COMMUNITY OF PEERS

We just want to be sure that leaders are in the process of growing and are involved in a healthy level of Christian community. In order to model good Christian community to our students, leaders must be involved in some sort of Christian peer group which provides community and accountability. This might be a community group, a discipleship relationship, an accountability group, a Bible study, etc.

**COMMIT TO PERSONAL RIGHTEOUSNESS AND MORALITY** While we want to be a ministry team that fights against legalism and works-based-salvation, we want to be a ministry team that flees from sin and aims to live a lifestyle that is above reproach, as well. In addition to Christ’s desire for His people in general to pursue holiness as He is holy (1 Peter 1:16), scripture tells us that leaders are held up to higher scrutiny because of their positions of influence (James 3:1). We want to strive for holiness as an example to our students and as a representation of our church body. No one is expected to be perfect or sinless, but everyone is expected to walk in confession and repentance as they grow more like Christ in the power of the Holy Spirit.

### OPEN THEMSELVES TO HONEST AND AUTHENTIC TIME WITH FSM STAFF MEMBERS

Cell leaders must make themselves available to meeting with staff members, and vice versa. The purpose of these meetings is to discuss both cell group and each others’ personal lives and walks with Christ. Accountability, encouragement, support, training and challenges are the goals. Without transparency, those meetings can become fruitless and missed opportunities for growth in each of these areas.