

Character Assessment: Friend Version

The Core4 character assessment evaluates your friend’s capacity to lead from the nine essentials modeled in healthy ministry leadership cultures.

He/She is asking for your “Snoopy response” in order to gain insights to help in character growth. Your feedback is highly prized and greatly valued.

- Empowering Presence
- Gratitude
- Humility
- Courageous Faith
- Servant Leadership
- Teachable Spirit
- Focus on Health and Reproduction
- Extravagant Love and Generosity
- Kingdom Thinking

The most important thing about you is not the things you achieve, it is the person you become. —Dallas Willard

1. My friend lives with a sense of Christ’s empowering presence, that profoundly affects his/her thoughts, actions, and relationships.

1 2 3 4 5

Rarely *Continually*

2. My friend easily defaults to gratitude as a primary response when met with leadership challenges.

1 2 3 4 5

3. My friend leads through the confidence of humility.

1 2 3 4 5

4. My friend possesses a courageous capacity to believe God for things only He can do.

1 2 3 4 5

5. My friend would rather his/her “name be nowhere, and fingerprints everywhere.”

1 2 3 4 5

Appendix B

6. My friend am a lifelong learner and perceives life to be a series of teachable moments and God lessons.

1 2 3 4 5

7. Knowing health things grow and multiply, my friend creates margin in life to assess his/her leadership health and reproduction.

1 2 3 4 5

8. My friend practices expressions of extravagant love and generosity for the Glory of God and the good of others.

1 2 3 4 5

9. My friend’s leadership reflects a core belief that it’s about God and not him/her, the advancement of His kingdom and not his/her own.

1 2 3 4 5

Total: _____

Based on the Total Character Score (questions 1-9), use the chart below to gauge character development and identify next steps for character growth.

CHARACTER SCORE	CHARACTER DEVELOPMENT	NEXT STEPS FOR GROWTH
30-45	Healthy Character Development	Keep Doing and Improving
15-29	Moderate Character Development	Improvement Needed
14 or Below	Character Flaws Evident	Coaching and Accountability Needed